



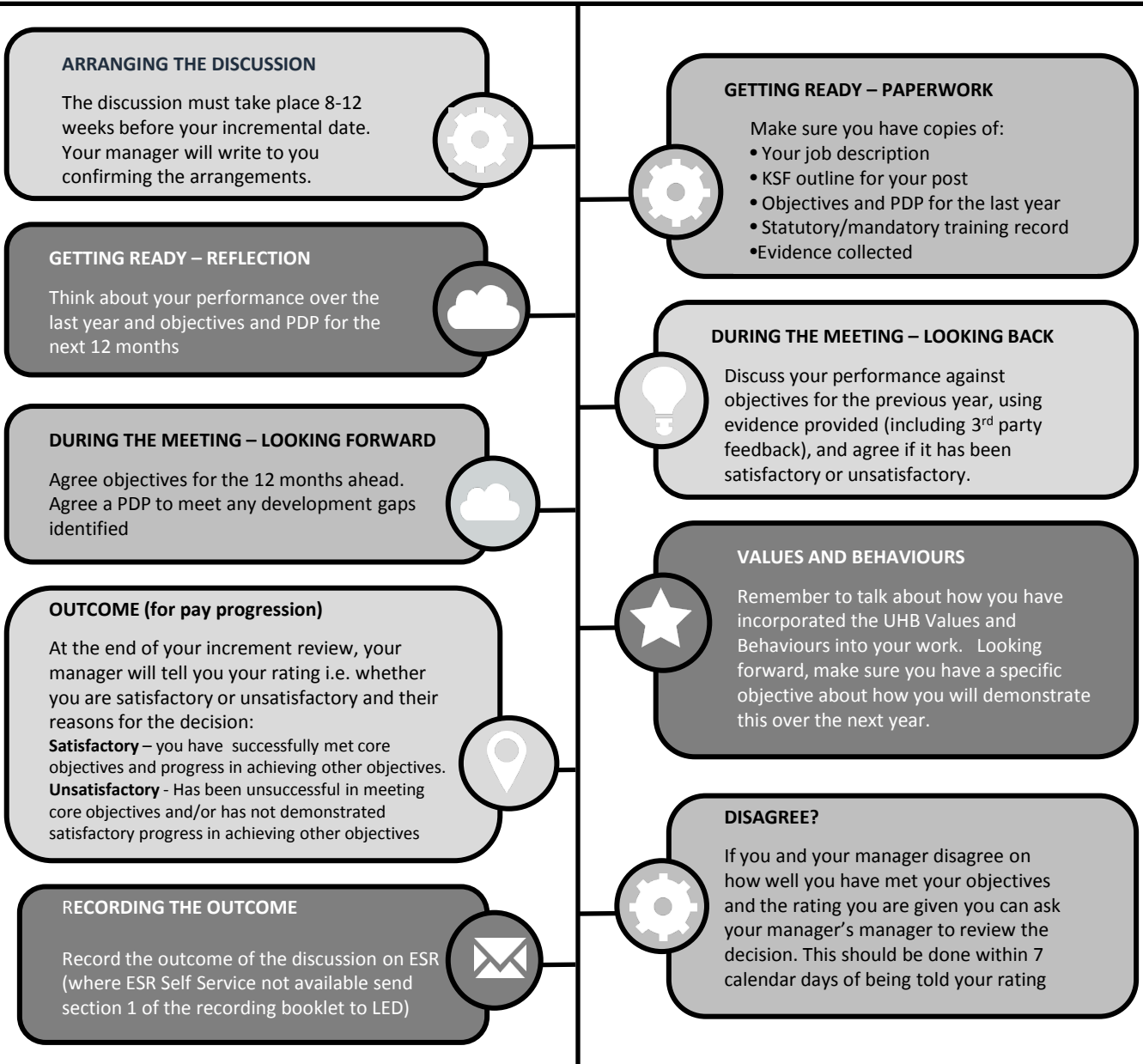
PADR/Pay Progression Process

Performance review and staff development have a direct impact on patient care and service delivery by making sure every member of staff has:

A clear understanding of their role and the part they play

An agreed set of priorities and objectives for their work

The knowledge and skills they need to perform their role and that they apply them consistently



Remember the 3 principles of PADR/Pay Progression:

- We will agree and understand what's expected of us in terms of what we should be doing and how we should be doing it
- We will all receive constructive and timely feedback on how we have done
- We will all ensure that we actively seek to develop and improve what we are doing for the benefit of patients

To find out more visit the PADR / Pay Progression Toolkit on the UHB internet site:

www.cardiffandvaleuhb.wales.nhs.uk/padr-pay-progression-toolkit

TRAINING

Skills development programmes currently provided include:

- New Reviewer Training (1-1.5 hours)
- Enhanced Reviewer Skills (1 day)
- Objective Writing (1-1.5 hours)

Contact LED to book a place