

Download Equality & Health Impact Assessment (EHIA) Toolkit from the UHB internet site when first thinking of or reviewing 'policy, service change or decision making'

Steps to be followed when undertaking an EHIA - Flowchart

Policy, service change or decision making is reviewed and developed in such a way as to minimise discrimination

Group to undertake EHIA
Assessment of relevance and
at least 2 people to be

Completed EHIA to be submitted with 'policy or other written control' document for approval by appropriate Group or Committee

Yes

Do you have enough data?
Indicate further work required

No



Answer fully all impact assessment on all groups that are or can be affected.
Complete Action Plan

Following approval of policy/written control document copy sent to Governance and Risk Manager with approved document for uploading onto Intranet and Internet sites. Also to Equality Manager who will arrange external publication

