

AFC Refresh 2018 – SUPPORTING MATERIALS

The agreement has a number of complexities given that it is combining a three year pay deal with the structural reform of the pay system. To support the communication of the new arrangements a number of resources have been developed and these are:

[Pay Deal 2018](#)

[Framework Agreement](#)

This provides the full detail of the agreement reached in partnership.

[Pay Journey tool](#)

This provides an individual outline of the pay progression journey across the three years of the agreement for all bands and pay points.

[Frequently Asked Questions](#)

This expands upon the detail of how the new arrangements will operate by answering a number of frequently asked questions.