

AFC Refresh 2018 – STRUCTURAL CHANGES:

Band 1 will be closed to new starters from 1 December 2018. The NHS Staff Council is to agree a process for this including upskilling Band 1 jobs to Band 2 roles during the 3 years of the pay deal.

Bands 2 to 4 and 8 to 9 will only have two pay points in the new structure. Bands 5 to 7 will have three.

Staff below band 8 will have the opportunity to reach the top of their pay band more quickly than under the current pay system.

The time it takes for bands 8 to 9 to reach the top remains unchanged.

Re-earnable pay remains for those staff that have reached the top of their pay band in bands 8c to 9

Revised unsocial hours percentage rates for Band 1 – 3 - which will to be adjusted in line with increases to basic pay.