



**THE
POPPY
FACTORY**

getting you back to work



Are you ex-Forces?

**Is a health condition
making it tough to find
or hold down a job?**

**The Poppy Factory
is here to help you**

A proud partner of



**VETERANS'
GATEWAY**

“The Poppy Factory never turned me away. The help I received from my Employability Consultant really boosted my confidence.”

Joe left the Forces in 2012 after aggravating an old injury during a tour in Iraq. He was facing unemployment for the first time in decades.

Joe found The Poppy Factory at an employment fair and an Employability Consultant was soon helping him with CV assistance and interview coaching. *“After interview knockbacks, The Poppy Factory gave me feedback and reassurance”.*

Joe is now employed as an engineer.



Register today!

- **Visit**
www.poppyfactory.org/register
- **Call**
020 8939 1837
or 020 8939 1877
- **Email**
shaunjohnson@poppyfactory.org
or michaela@poppyfactory.org

Registered charity no. 225348

At The Poppy Factory, our work is finding you work

Every veteran has unique skills and abilities that employers will value, regardless of a disability or health impairment. If you want to work then we want to help, and we foster great relationships with local and national employers.

Whether you've served one day or 20 years and you consider yourself to have any kind of physical or mental health impairment that could be a barrier to employment, **we want to support you back into work.**

How we help you get the job you want:

We want to help you find a job that you love.

Rather than relying on pre-job training, our service focuses on your goals. We speed up the job search and look at developing you once in work – a proven route into a sustainable job. Following an initial phone

call with the team at The Poppy Factory, a meeting will be arranged at a convenient location with your local Employability Consultant (EC). They will get to know your career aspirations and experiences and start creating a plan to achieve your goals.

Our support can involve:

- Developing your employability skills and awareness
- Creating or enhancing your CV
- Support with your job search
- Contact with potential employers to explore opportunities
- Help you identify training needs and source any external funding
- Assisting you with job applications
- Interview preparation and coaching
- Planning and preparation for your job start
- In-Work Support for up to 12 months
- Guidance on if, when and how to share information with employers about a disability or a criminal conviction
- Help to consider what adjustments might be useful in the workplace
- Suggestions on accessing welfare support or benefits information in relation to work

The six steps to getting you back to work:

1

A simple call

Speak to our friendly staff or quickly register online to kick the process off (details overleaf).

3

Getting you ready

We'll build confidence in your existing skills, and enhance your CV and interview skills.

5

Application

We'll assist you through the application process. We work with employers to explore any workplace adjustments or role changes that you might need to succeed at work.

2

Let's plan

We'll build upon your ambitions to develop a tailored plan.

4

The job search

Our team are dedicated to helping you find great local opportunities with supportive employers.

6

Ongoing support

We offer up to 12 months of In-Work Support, enabling a smooth transition into work and offering advice and guidance to help you manage any difficulties arising.