

Welcome to the February LPF Briefing!

This is a summary of the topics we discussed and any actions or decisions reached at our latest meeting. Please share this briefing with any staff who don't have access to the UHB internet or CAV You Heard newsletter.

The Integrated Medium Term Plan (IMTP) has now been submitted to Welsh Government and we should hear whether or not it has been approved in the next few weeks. We plan to finish 2018/19 with a £9.9 million deficit which would leave us in a better position, especially with our improved performance, to have a plan approved. This will be a key factor in whether or not our escalation status (currently targeted intervention) is reviewed.

Fire training levels are unacceptably low and staff are asked to make sure they have completed it. Changes have been made to the ESR portal which make it much easier to access mandatory training.

There was more good financial news in December which means we are confident that we will meet the planned £9.9m deficit this year. However, we have a duty to have a breakeven over a three-year rolling period. We will be in breach of this duty for 2018/19, and 2019/20 will be an extremely challenging year while we try to achieve this.

More than 50 offers were made at a very successful Nurse Recruitment event on 26 January. During 2019/20 we will also be increasing our efforts to recruit nurses from outside the EU.

Members of the Capital Estates and Facilities Team talked to LPF about alternatives to driving to work including:

- The park and ride scheme at UHW which currently has 300 users per day. 85% of these are staff so there are continued efforts to promote the service among patients and visitors.
- The possibility of implementing a park and ride scheme at UHL
- Incorporating Public transport into an 'active commute'
- The cycle to work scheme and Nextbikes
- The pedestrian strategy safer route scheme for walking to work
- A car share scheme which puts people who could travel together in touch

The links with Public Health and the Healthy Travel Charter were noted

The Chief Operating Officer, Steve Curry, attended to talk about how the UHB is responding to seasonal pressures this year. He said that we are experiencing another difficult winter, with more than 550 attendances at the Emergency Unit on Monday 4th February alone. However, there is better resilience across the whole system (planned and unplanned care) than in previous years with improvements in the number of 4 and 12 hour waits and ambulance delays. Waiting times for treatment and diagnostics have also improved.

Mr Curry emphasised that these improvements were largely due to the staff response to pressures and to the teamwork they demonstrated. He thanked everyone for their part and asked the staff representatives to share this with their members.