

Welcome to the April LPF Briefing! This is a summary of the topics we discussed and any actions or decisions reached at our latest meeting. Please share this briefing with any staff who don't have access to the UHB internet or CAV You Heard newsletter.

This year there will be a change of emphasis around the Equalities Agenda with more focus on 'Inclusivity' - this means creating an environment where everyone is included and feels respected. There will be a specific project established to look at employing and supporting disabled staff.

The Chief Executive shared three pieces of good news with the Forum:

- The UHB is no longer in targeted intervention, but had been de-escalated to enhanced monitoring status. Mr Richards emphasised that this is the result of the good work of frontline staff on a day-to-day basis and thanked everyone involved.
- The IMTP has been approved – this also shows that Welsh Government has increased confidence in us
- It looks likely that we will achieve the forecast £10m overspend for 2018/19 which is a great improvement on previous years.

There have now been three meetings of the Staff Survey Response Group. The following 4 key themes have been identified and a number of actions proposed:

- **Engagement**
- **Leadership**
- **Culture and behaviours**
- **Involvement**

The next step is to formalise the action plan and look for volunteers to get involved in carrying out the pieces of work

The Forum received a presentation on using 'prehabilitation' to optimise cancer outcomes. The Forum learned that while many cancer treatments of becoming increasingly sophisticated, there is evidence to show that they can be affected if the general health of the individual is compromised. The Pilot has been a great success and a pathway is now being developed which will help patients to improve their general health between diagnosis and treatment. The Forum supported the work and noted the clear links between it and the UHB Strategy.