

Welcome to the April LPF Staff Briefing!

This is a summary of the topics we discussed and any actions or decisions reached at our latest meeting. Please share this briefing with any staff who don't have access to the UHB internet or CAV You Heard newsletter.

The Chief Executive reflected on the end of year position in terms of performance, service delivery and the financial position.

He told us that improvements had been made in EU, RTT and Paediatrics, but there was still work to do to make sure this remained sustainable. Monthly conversations continue with Welsh Government and we are still in targeted intervention.

He thanked staff and the public for the way they had responded to the severe weather.

We received a presentation about the emerging Primary Care model and the impact that this will have on the whole UHB. We learned about the importance of sustainability and stability and heard about how collaborative or cluster working, new roles and pathways are being used to try to make sure that care is delivered outside of hospital whenever this is possible.

The end of year financial position was nearly £4m better than planned— however, there is still a huge gap to bridge and 2018/19 will continue to be challenging

Discussions are still taking place with Welsh Government about the IMTP - we have shared information with them out our 1, 3 and 10 year plans for efficiency and transformation. We now need to provide more information about how this will impact on our workforce plans and on our finances.

The Head of Employee Health and Wellbeing Services and UNISON Mental Health Champion told us about the Time to Change campaign. The aim of this is to change how we think and act about mental health problems at every level of the UHB. A pledge has been signed and a number of activities are planned. One of these is C'AV a Coffee and Talk' which encourages staff to take a few minutes out to talk and will hopefully encourage people to be more open if they are struggling .