

Welcome to the June LPF Staff Briefing! This is a summary of the topics we discussed and any actions or decisions reached at our latest meeting. Please share this briefing with any staff who don't have access to the UHB internet or CAV You Heard newsletter.

In April 2017 we had a 'time out' to reflect on the way LPF works and to develop an action plan to help us stay focused and get the most out of our meetings. We reviewed the action plan and agreed that it was important to be flexible and proactive to make sure the right topics are discussed. We also talked about the important role of the Workforce Partnership Group

The Chief Executive talked about a recent joint meeting between the Executive team and Welsh Government to reflect on 2017/18 – formal feedback hadn't been received but he believed that it had gone well. We had met our promises around the money, RTT targets had been met and A&E performance had been the best in Wales. However, the underlying financial deficit remained a significant challenge.

The Welsh Government's response to the Parliamentary Review: A Healthier Wales had been launched earlier that week. Len was delighted to see that the new WG strategy and our own strategy, Shaping Our Future Wellbeing, were closely aligned and thanked everyone involved.

The new car parking arrangements had been introduced from 6 June and so far they seemed to be working well. He asked the Trade Unions to flag any specific concerns raised by staff members so that they could be dealt with.

It has been agreed that at the end of 2018/19 we can have a deficit of £19.9m – this means we need to save a further £19, primarily through service redesign & transformation

We received two interesting presentations – the first was about the about Transforming Community Services in Partnership within Mental Health. The Forum were very interested to hear about challenges being faced and the steps taken to overcome and learn from them. They felt that this was pioneering work which would eventually need to be adopted by the whole organisation and asked for regular updates from the Clinical Board. The second presentation, delivered by the Executive Director of Nursing, described the Nurse Staffing Act and its impact in terms of systems, responsibilities and factors to consider.

The Workforce KPIs were considered – key points include: the staff survey has been launched and all staff are requested to complete it; the sickness target for 2018/19 is 4.6%; job planning compliance is disappointingly low and improvement plans have been requested; the contract with the Employee Assistance Programme has not been continued – the services offered continue to be run internally through the Employee Wellbeing Service.