

EQIA Operational Plan For the Medicine Clinical Board 2013-14

Summary.

Which equality groups have positive or negative impacts been identified for (i.e. differential impact).

Vulnerable Groups – in Unscheduled Care the Clinical Board promotes working with key stakeholders to improve the experience of vulnerable groups (for example: Homeless, substance misuse, sex workers).

The Operational Plan is not discriminatory under the equalities legislation, as it has patients at the focus of each of the schemes and aims to improve patient care, quality, safety and experience. Staff consultation will be applied along the journey of the Operational Plan and in partnership with the Staff Side.

The summary impact on the Equality characteristics is presented in the Table 1, considering: *Age –Disability –Gender re-assignment –Marriage and Civil partnership- Pregnancy and maternity-Race-Religion or belief –Sex –Sexual orientation and also Welsh language*

The following table presents the summary impact on the Equality characteristics:

Table 1:

	Age	Disability	Gender Re-assignment	Marriage and Civil Partnership	Pregnancy and Maternity	Race	Religion or Belief	Sex	Sexual Orientation	Welsh Language
Public Health Census	Y	Y	Y		Y	Y	Y	Y		Y
WG Governance Framework	Y	Y				Y		Y		Y
Previous Op Plan Medicine Division	Y	Y				Y		Y		

WG Tier 1 Targets	Y	Y								
Financial Data	Y	Y								
FoC	Y	Y	Y		Y	Y	Y	Y	Y	Y
Concerns, claims incidents, inquests	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
CHKS	Y	Y								
Royal College Report	Y	Y								
Local Performance Data	Y	Y			Y	Y	Y	Y		Y
LTA Activity	Y	Y								
E&Y Benchmarking	Y	Y								
Cancer standards	Y	Y								
Nursing Establishment	Y	Y						Y		Y
Francis Report	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
NICE	Y	Y								
NSFs	Y	Y								
Prescribing	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y

Claire Bevan Divisional Nurse Medicine

Date 29.4.2013

